UNITED STATES DISTRICT COURT EASTERN DISTRICT OF MICHIGAN

Case No. Hon.

CHRISTIAN N. USERA, individually, and behalf of all other similarly situated individuals.

Hon.

V.

BEAL PROPERTIES, LLC, a Michigan Limited Liability Company, Stewart Beal, Geoffrey Van't Hof, and Ciara Brannon, individuals.

_____/

GUY T. CONTI P68889

ContiLegal Attorney for Plaintiffs 28475 Greenfield Rd., Ste 113 #7372 Southfield, MI 48076 888-489-3232 gconti@contilegal.com

COMPLAINT FOR DAMAGES UNDER THE UNITED STATES FAIR LABOR STANDARDS ACT

Plaintiff Christian N. Usera, both individually and on behalf of all similarly situated individual employees of Defendants, for his Complaint, avers:

- Mr. Usera is an individual person residing in Washtenaw County, State of Michigan.
- 2. Defendant Beal Properties, LLC is a Michigan Limited Liability Company headquartered in Ypsilanti, MI, County of Washtenaw, State of Michigan.
- 3. Defendants Stewart Beal, Geoffrey Van't Hof and Ciara Brannon are individual

- persons who are officers of, or otherwise employed by, Beal Properties, LLC and who reside in the State of Michigan.
- 4. Defendant Beal Properties, LLC is a company doing business in, at minimum, Michigan and Ohio, that invests in, and manages, real estate.
- 5. Defendant Beal Properties, LLC engages in commerce among Michigan and Ohio.
- Mr. Usera was, from approximately, February 13, 2023 through September 21,
 2023, an employee of Defendant Beal Properties LLC.
- 7. At all relevant times, Defendants Stewart Beal, Geoffrey Van't Hof and Ciara Brannon acted directly or indirectly in the interest of Beal Properties, LLC in relation to Mr. Usera's employment with Beal Properties, LLC.
- 8. Mr. Usera was hired as an Exterior Assessment Reporter. His duties are described in the offer letter of February 9, 2023, attached as Exhibit 1.
- 9. At some point in time, Mr. Usera's primary duty became leasing apartments and single family homes.
- 10. Mr. Usera conducted substantially all of duties on properties owned or managed by Beal Properties, LLC.
- 11.Mr. Usera's primary duty did not include any of the following:
 - a. managing the enterprise, or managing a customarily recognized department or subdivision of the enterprise;

- b. customarily and regularly direct the work of at least two or more other full-time employees or their equivalent;
- c. had the authority to hire or fire other employees, or the employee's suggestions and recommendations as to the hiring, firing, advancement, promotion or any other change of status of other employees must be given particular weight.
- 12.At no time did Mr. Usera's primary duty include the exercise of discretion and independent judgment with respect to matters of significance for Beal Properties, LLC.
- 13. None of Mr. Usera's duties constituted employment in an outside sales capacity.
- 14.Mr. Usera's primary duty did not include performance of work requiring advanced knowledge in a field of science or learning customarily acquired by a prolonged course of specialized intellectual instruction.
- 15.Mr. Usera's primary duty did not include making sales, or obtaining orders or contracts for services or for the use of facilities for which a consideration will be paid by the client or customer; where the employee must be customarily and regularly engaged away from the employer's place or places of business.
- 16.Mr. Usera was hired at a salary of \$45,000.00 per year and was scheduled to work 45 hours per week.
- 17.Mr. Usera's salary, on a weekly basis, was \$865.385 per week.

- 18.Mr. Usera's regular rate of pay was \$19.178 per hour.
- 19.Mr. Usera's regular rate of pay multiplied by 1.5 is \$28.767 per hour.
- 20. This case presents a federal question under 28 U.S.C. §1331 because the Plaintiffs seek relief under the Fair Labot Standard Act, 29 U.S.C. §201 *et seq*.
- 21. Venue is proper in this Court because Defendant's registered business address is located within the Eastern District of Michigan.
- 22. For the week ending 02/25/2023, Mr. Usera worked 46.87 hours and was paid a straight salary of \$865.385.
- 23. For the week ending 03/04/2023, Mr. Usera worked 45.53 hours and was paid a straight salary of \$865.385.
- 24. For the week ending 03/11/2023, Mr. Usera worked 48.48 hours and was paid a straight salary of \$865.385.
- 25. For the week ending 03/18/2023, Mr. Usera worked 60.48 hours and was paid a straight salary of \$865.385.
- 26. For the week ending 03/25/2023, Mr. Usera worked 50.53 hours and was paid a straight salary of \$865.385.
- 27. For the week ending 04/01/2023, Mr. Usera worked 47.83 hours and was paid a straight salary of \$865.385.
- 28. For the week ending 04/08/2023, Mr. Usera worked 50.92 hours and was paid a straight salary of \$865.385.

- 29. For the week ending 04/15/2023, Mr. Usera worked 49.75 hours and was paid a straight salary of \$865.385.
- 30. For the week ending 04/22/2023, Mr. Usera worked 54.23 hours and was paid a straight salary of \$865.385.
- 31. For the week ending 04/29/2023, Mr. Usera worked 47.92 hours and was paid a straight salary of \$865.385.
- 32. For the week ending 05/06/2023, Mr. Usera worked 49.13 hours and was paid a straight salary of \$865.385.
- 33. For the week ending 05/13/2023, Mr. Usera worked 49.77 hours and was paid a straight salary of \$865.385.
- 34. For the week ending 05/20/2023, Mr. Usera worked 49.75 hours and was paid a straight salary of \$865.385.
- 35. For the week ending 05/27/2023, Mr. Usera worked 49.22 hours and was paid a straight salary of \$865.385.
- 36. For the week ending 06/10/2023, Mr. Usera worked 49.00 hours and was paid a straight salary of \$865.385.
- 37. For the week ending 06/17/2023, Mr. Usera worked 55.93 hours and was paid a straight salary of \$865.385.
- 38. For the week ending 06/24/2023, Mr. Usera worked 49.55 hours and was paid a straight salary of \$865.385.

- 39. For the week ending 07/01/2023, Mr. Usera worked 56.23 hours and was paid a straight salary of \$865.385.
- 40. For the week ending 07/15/2023, Mr. Usera worked 50.87 hours and was paid a straight salary of \$865.385.
- 41. For the week ending 07/22/2023, Mr. Usera worked 49.23 hours and was paid a straight salary of \$865.385.
- 42. For the week ending 08/13/2023, Mr. Usera worked 49.18 hours and was paid a straight salary of \$865.385.
- 43. For the week ending 08/20/2023, Mr. Usera worked 49.28 hours and was paid a straight salary of \$865.385.
- 44. For the week ending 08/27/2023, Mr. Usera worked 61.02 hours and was paid a straight salary of \$865.385.
- 45. For the week ending 09/02/2023, Mr. Usera worked 69.85 hours and was paid a straight salary of \$865.385.
- 46. For the week ending 09/16/2023, Mr. Usera worked 49.65 hours and was paid a straight salary of \$865.385. For paragraphs 20-44, see Exhibits 2 and 3.
- 47. The aggregate hours in excess of 40 hours per week for paragraphs 20 through 44, supra and inclusive, is 290.20.
- 48. The amount of compensation at 1.5 times Mr. Usera's regular hourly rate of pay for the 290.20 hours is \$8,348.18. See Exhibit 4.

- 49.Mr. Usera has demanded payment of his overtime pay from Beal Properties, LLC and Beal Properties LLC has not paid said overtime pay.
- 50. Defendants have willfully denied Plaintiff his earned overtime pay.
- 51. With respect to the collective action claims under the FLSA, the collective action class is defined as (a) all current and former staff who worked for Defendants at any time from three (3) years preceding the filing of this lawsuit through the culmination of this litigation at any of Defendant's facilities, properties or offices and who were not employed in an executive, administrative, computer, outside sales or learned professional capacity. Plaintiffs reserve the right to amend said class definition consistent with information obtained through discovery.

RELIEF REQUESTED

Mr. Usera requests judgment in his favor in the amount of \$16,696.36 plus lawful interest broken down as follows: \$8,348,18 in earned overtime pay plus liquidated damages in the amount of \$8,348.18. Mr. Usera also requests payment of reasonable attorney fees and costs, designation of this action as a collective action pursuant to the FLSA and prompt issuance of notice pursuant to 29 U.S.C. § 216(b), as well as any other relief available to him at law or in equity.

JURY DEMAND

Plaintiff Christian N. Usera demands trial by jury.

December 10, 2023 /s/Guy T. Conti

Guy T. Conti P68889

ContiLegal

Attorney for Plaintiffs

28475 Greenfield Rd. Ste. 113 #7372

Southfield, MI 48076

888.489.3232

gconti@contilegal.com



02/09/2023

Proposal to Hire: Christian Usera

Position: Exterior Assessment Reporter

Position Description: The basic duties of the Exterior Assessment Reporter will be to travel Property to Property to complete an Exterior Assessment Report. You will need to complete a full report with photos for about 500 properties in about a 3-month time frame. This will average to be about 5 reports a day. You will also be in charge of handling some construction management tasks with the direction of your direct supervisor. Eventually you will be trained into a Property Management role.

Start Date: 02-13-2023 at 9:00am

Base Salary: \$45,000

Vacation Time: 10 paid days per year, accumulating 5/6 day per month which is lost if not taken in the year it is earned.

Sick Time: 10 paid days per year, accumulating 5/6 day per month, which can be all carried over for use in future years indefinitely.

Benefits: 401k plan enrollment after 180 days with a match of up to 3%

Health care reimbursement of \$250/mo after 180 days Cell Phone & Company Vehicle + gas reimbursement

Hours of Work: Minimum Monday – Friday 8am to 5:30pm, additional hours may be necessary from time to time.

Stewart W. Beal, President Beal Properties, LLC Christian Usera Exterior Assessment Reporter Beal Properties, LLC

V

Real Properties LLC 3 N Washington Street psilanti, MI 48197 Weekly Time Card Report 02/12/2023 - 10/01/2023

| | | | | | | | Week Begin: 02/12/2023 | | | | |
|------------|----------------|-----------|------------|----------|-----------|------------|------------------------|------|---------|----------------|--------|
| Emplo | yee: Usera, Ch | 824 | | | | | | | | | |
| Date | Туре | Scheduled | Work Start | Lunch In | Lunch Out | Work End | Reg | ОТ | NON-WKD | Total Paid HRS | Unpaid |
| 02/14/2023 | Work | | 8:40 AM | | | 6:00 PM | 9.33 | 0.00 | | 9.33 | 0.00 |
| 02/15/2023 | Work | | 8:00 AM | 12:22 PM | 12:35 PM | 5:34 PM | 9.35 | 0.00 | | 9.35 | 0.22 |
| 02/16/2023 | Work | | 7:55 AM | 12:09 PM | 12:35 PM | 6:07 PM | 9.77 | 0.00 | | 9.77 | 0.43 |
| 02/17/2023 | Work | | 7:50 AM | 12:11 PM | 12:20 PM | 5:33 PM | 9.57 | 0.00 | | 9.57 | 0.15 |
| | | | | | | Break Down | Reg | OT | NON-WKD | Total Paid HRS | Unpaid |
| | | | | | | | 38.02 | 0.00 | 0.00 | 38.02 | 0.80 |

Week Begin: 02/19/2023

| Empl | Employee: Usera, Christian | | ID: 824 | | | | | | | | |
|------------|----------------------------|-----------|------------|----------|-----------|------------|-------|------|---------|----------------|--------|
| Date | Type | Scheduled | Work Start | Lunch In | Lunch Out | Work End | Reg | ОТ | NON-WKD | Total Paid HRS | Unpaid |
| 02/20/2023 | Work | | 7:50 AM | 12:22 PM | 12:34 PM | 5:32 PM | 9.50 | 0.00 | | 9.50 | 0.20 |
| 02/21/2023 | Work | | 7:50 AM | 12:29 PM | 12:42 PM | 5:35 PM | 9.53 | 0.00 | | 9.53 | 0.22 |
| 02/22/2023 | Work | | 7:59 AM | 1:19 PM | 1:34 PM | 5:27 PM | 9.22 | 0.00 | | 9.22 | 0.25 |
| 02/23/2023 | Work | | 7:54 AM | 12:34 PM | 12:57 PM | 5:28 PM | 9.18 | 0.00 | | 9.18 | 0.38 |
| 02/24/2023 | Work | | 7:50 AM | 1:49 PM | 2:03 PM | 5:30 PM | 2.57 | 6.87 | | 9.43 | 0.23 |
| | | | | | | Break Down | Reg | ОТ | NON-WKD | Total Paid HRS | Unpaid |
| | | | | | | | 40.00 | 6.87 | 0.00 | 46.87 | 1.28 |

Week Begin: 02/26/2023

| Empl | Employee: Usera, Christian | | ID: 824 | |] | | | | | | |
|------------|----------------------------|-----------|------------|----------|-----------|------------|-------|------|---------|----------------|--------|
| Date | Туре | Scheduled | Work Start | Lunch In | Lunch Out | Work End | Reg | ОТ | NON-WKD | Total Paid HRS | Unpaid |
| 02/27/2023 | Work | | 7:54 AM | 12:49 PM | 1:16 PM | 5:36 PM | 9.25 | 0.00 | | 9.25 | 0.45 |
| 02/28/2023 | Work | | 8:05 AM | 2:57 PM | 3:13 PM | 5:47 PM | 9.43 | 0.00 | | 9.43 | 0.27 |
| 03/01/2023 | Work | | 7:57 AM | 11:41 AM | 11:55 AM | 5:15 PM | 9.07 | 0.00 | | 9.07 | 0.23 |
| 03/02/2023 | Work | | 8:01 AM | 1:35 PM | 1:47 PM | 5:51 PM | 9.63 | 0.00 | | 9.63 | 0.20 |
| 03/03/2023 | Work | | 8:00 AM | 12:10 PM | 12:21 PM | 4:20 PM | 2.62 | 5.53 | | 8.15 | 0.18 |
| | | | | | | Break Down | Reg | ОТ | NON-WKD | Total Paid HRS | Unpaid |
| | | | | | | | 40.00 | 5.53 | 0.00 | 45.53 | 1.33 |

Week Begin: 03/05/2023

| | | | | | | | | | 00,00,2020 | |
|---|--------------------------------------|---|---|--|---|---|--|---|---|---|
| Employee: Usera, Christian Date Type Scheduled | | ID: 824 | | | | | | | | |
| Туре | Scheduled | Work Start | Lunch In | Lunch Out | Work End | Reg | OT | NON-WKD | Total Paid HRS | Unpaid |
| Work | | 7:55 AM | 12:28 PM | 1:02 PM | 5:23 PM | 8.90 | 0.00 | | 8.90 | 0.57 |
| Work | | 8:02 AM | 11:33 AM | 11:44 AM | 5:27 PM | 9.23 | 0.00 | | 9.23 | 0.18 |
| Work | | 7:49 AM | 12:33 PM | 12:44 PM | 6:56 PM | 10.93 | 0.00 | | 10.93 | 0.18 |
| Work | | 7:48 AM | 11:51 AM | 12:05 PM | 5:28 PM | 9.43 | 0.00 | | 9.43 | 0.23 |
| Work | | 7:45 AM | 11:37 AM | 11:48 AM | 5:55 PM | 1.50 | 8.48 | | 9.98 | 0.18 |
| | | | | | Break Down | Reg | OT | NON-WKD | Total Paid HRS | Unpaid |
| | | | | | | 40.00 | 8.48 | 0.00 | 48.48 | 1.35 |
| | Type Work Work Work Work | Type Scheduled Work Work Work Work Work | Type Scheduled Work Start Work 7:55 AM Work 8:02 AM Work 7:49 AM Work 7:48 AM | Type Scheduled Work Start Lunch In Work 7:55 AM 12:28 PM Work 8:02 AM 11:33 AM Work 7:49 AM 12:33 PM Work 7:48 AM 11:51 AM | Type Scheduled Work Start Lunch In Lunch Out Work 7:55 AM 12:28 PM 1:02 PM Work 8:02 AM 11:33 AM 11:44 AM Work 7:49 AM 12:33 PM 12:44 PM Work 7:48 AM 11:51 AM 12:05 PM | Type Scheduled Work Start Lunch In Lunch Out Work End Work 7:55 AM 12:28 PM 1:02 PM 5:23 PM Work 8:02 AM 11:33 AM 11:44 AM 5:27 PM Work 7:49 AM 12:33 PM 12:44 PM 6:56 PM Work 7:48 AM 11:51 AM 12:05 PM 5:28 PM Work 7:45 AM 11:37 AM 11:48 AM 5:55 PM | Type Scheduled Work Start Lunch In Lunch Out Work End Reg Work 7:55 AM 12:28 PM 1:02 PM 5:23 PM 8.90 Work 8:02 AM 11:33 AM 11:44 AM 5:27 PM 9.23 Work 7:49 AM 12:33 PM 12:44 PM 6:56 PM 10.93 Work 7:48 AM 11:51 AM 12:05 PM 5:28 PM 9.43 Work 7:45 AM 11:37 AM 11:48 AM 5:55 PM 1.50 Break Down Reg | Type Scheduled Work Start Lunch In Lunch Out Work End Reg OT Work 7:55 AM 12:28 PM 1:02 PM 5:23 PM 8.90 0.00 Work 8:02 AM 11:33 AM 11:44 AM 5:27 PM 9.23 0.00 Work 7:49 AM 12:33 PM 12:44 PM 6:56 PM 10.93 0.00 Work 7:48 AM 11:51 AM 12:05 PM 5:28 PM 9.43 0.00 Work 7:45 AM 11:37 AM 11:48 AM 5:55 PM 1.50 8.48 Break Down Reg OT | Type Scheduled Work Start Lunch In Lunch Out Work End Reg OT NON-WKD Work 7:55 AM 12:28 PM 1:02 PM 5:23 PM 8.90 0.00 Work 8:02 AM 11:33 AM 11:44 AM 5:27 PM 9.23 0.00 Work 7:49 AM 12:33 PM 12:44 PM 6:56 PM 10.93 0.00 Work 7:48 AM 11:51 AM 12:05 PM 5:28 PM 9.43 0.00 Work 7:45 AM 11:37 AM 11:48 AM 5:55 PM 1.50 8.48 Break Down Reg OT NON-WKD | Type Scheduled Work Start Lunch In Lunch Out Work End Reg OT NON-WKD Total Paid HRS Work 7:55 AM 12:28 PM 1:02 PM 5:23 PM 8.90 0.00 8.90 Work 8:02 AM 11:33 AM 11:44 AM 5:27 PM 9.23 0.00 9.23 Work 7:49 AM 12:33 PM 12:44 PM 6:56 PM 10.93 0.00 10.93 Work 7:48 AM 11:51 AM 12:05 PM 5:28 PM 9.43 0.00 9.43 Work 7:45 AM 11:37 AM 11:48 AM 5:55 PM 1.50 8.48 9.98 Break Down Reg OT NON-WKD Total Paid HRS |

Week Begin: 03/12/2023

| Empl | Employee: Usera, Christian | | | ID: 824 | | | | | | | |
|------------|----------------------------|-----------|------------|----------|-----------|----------|-------|------|---------|----------------|--------|
| Date | Туре | Scheduled | Work Start | Lunch In | Lunch Out | Work End | Reg | ОТ | NON-WKD | Total Paid HRS | Unpaid |
| 03/13/2023 | Work | | 7:58 AM | 11:33 AM | 11:48 AM | 5:26 PM | 9.22 | 0.00 | | 9.22 | 0.25 |
| 03/14/2023 | Work | | 7:50 AM | 12:52 PM | 1:04 PM | 7:46 PM | 11.73 | 0.00 | | 11.73 | 0.20 |
| 03/15/2023 | Work | | 8:01 AM | | | 5:35 PM | 9.57 | 0.00 | | 9.57 | 0.00 |
| 03/16/2023 | Work | | 7:54 AM | 12:04 PM | 12:10 PM | 6:36 PM | 9.48 | 1.12 | | 10.60 | 0.10 |
| 03/17/2023 | Work | | 7:49 AM | 12:02 PM | 12:10 PM | 5:29 PM | 0.00 | 9.53 | | 9.53 | 0.13 |

Case 2:23-cv-13136-PDB-EAS ECF No. 1, PageID.11 Filed 12/10/23 Page 11 of 34

EXHIBIT 2 TO COMPLAINT

| Empl | Employee: Usera, Christian | | | ID: 824 | | | | | | | |
|------------|----------------------------|-----------|------------|----------|-----------|------------|-------|-------|---------|----------------|--------|
| Date | Туре | Scheduled | Work Start | Lunch In | Lunch Out | Work End | Reg | OT | NON-WKD | Total Paid HRS | Unpaid |
| 03/18/2023 | Work | | 8:42 AM | 12:56 PM | 1:02 PM | 6:38 PM | 0.00 | 9.83 | | 9.83 | 0.10 |
| | | | | | | Break Down | Reg | ОТ | NON-WKD | Total Paid HRS | Unpaid |
| | | | | | | | 40.00 | 20.48 | 0.00 | 60.48 | 0.78 |

Week Begin: 03/19/2023

| Empl | Employee: Usera, Christian | | ID: 824 | | | | | | | | |
|------------|----------------------------|-----------|------------|----------|-----------|------------|-------|-------|---------|----------------|--------|
| Date | Type | Scheduled | Work Start | Lunch In | Lunch Out | Work End | Reg | ОТ | NON-WKD | Total Paid HRS | Unpaid |
| 03/20/2023 | Work | | 7:53 AM | | | 6:11 PM | 10.30 | 0.00 | | 10.30 | 0.00 |
| 03/21/2023 | Work | | 7:50 AM | 11:43 AM | 11:48 AM | 7:17 PM | 11.37 | 0.00 | | 11.37 | 0.08 |
| 03/22/2023 | Work | | 7:51 AM | | | 6:10 PM | 10.32 | 0.00 | | 10.32 | 0.00 |
| 03/23/2023 | Work | | 7:52 AM | 11:01 AM | 11:24 AM | 5:07 PM | 8.02 | 0.85 | | 8.87 | 0.38 |
| 03/24/2023 | Work | | 7:45 AM | | | 5:26 PM | 0.00 | 9.68 | | 9.68 | 0.00 |
| | | | | | - | Break Down | Reg | ОТ | NON-WKD | Total Paid HRS | Unpaid |
| | | | | | | | 40.00 | 10.53 | 0.00 | 50.53 | 0.47 |

Week Begin: 03/26/2023

| Emple | Employee: Usera, Christian | | ID: 824 | |] | | | | | | |
|------------|----------------------------|-----------|------------|----------|-----------|------------|-------|------|---------|----------------|--------|
| Date | Type | Scheduled | Work Start | Lunch In | Lunch Out | Work End | Reg | OT | NON-WKD | Total Paid HRS | Unpaid |
| 03/27/2023 | Work | | 7:53 AM | | | 5:00 PM | 9.12 | 0.00 | | 9.12 | 0.00 |
| 03/28/2023 | Work | | 7:53 AM | | | 5:51 PM | 9.97 | 0.00 | | 9.97 | 0.00 |
| 03/29/2023 | Work | | 7:49 AM | | | 5:30 PM | 9.68 | 0.00 | | 9.68 | 0.00 |
| 03/30/2023 | Work | | 7:49 AM | 12:26 PM | 12:30 PM | 5:11 PM | 9.30 | 0.00 | | 9.30 | 0.07 |
| 03/31/2023 | Work | | 7:44 AM | | | 5:30 PM | 1.93 | 7.83 | | 9.77 | 0.00 |
| | | | | | | Break Down | Reg | ОТ | NON-WKD | Total Paid HRS | Unpaid |
| | | | | | | | 40.00 | 7.83 | 0.00 | 47.83 | 0.07 |

Week Begin: 04/02/2023

| Empl | Employee: Usera, Christian | | ID: 824 | | | | | | | | |
|------------|----------------------------|-----------|------------|----------|-----------|------------|-------|-------|---------|----------------|--------|
| Date | Type | Scheduled | Work Start | Lunch In | Lunch Out | Work End | Reg | ОТ | NON-WKD | Total Paid HRS | Unpaid |
| 04/03/2023 | Work | | 7:48 AM | 12:09 PM | 12:16 PM | 6:15 PM | 10.33 | 0.00 | | 10.33 | 0.12 |
| 04/04/2023 | Work | | 7:47 AM | | | 5:56 PM | 10.15 | 0.00 | | 10.15 | 0.00 |
| 04/05/2023 | Work | | 7:50 AM | 11:51 AM | 11:58 AM | 5:37 PM | 9.67 | 0.00 | | 9.67 | 0.12 |
| 04/06/2023 | Work | | 7:48 AM | | | 6:15 PM | 9.85 | 0.60 | | 10.45 | 0.00 |
| 04/07/2023 | Work | | 7:50 AM | 12:56 PM | 1:03 PM | 6:16 PM | 0.00 | 10.32 | | 10.32 | 0.12 |
| | | | | | | Break Down | Reg | ОТ | NON-WKD | Total Paid HRS | Unpaid |
| | | | | | | | 40.00 | 10.92 | 0.00 | 50.92 | 0.35 |

Week Begin: 04/09/2023

| Empl | Employee: Usera, Christian | | | ID: 824 | | | | | | | |
|------------|----------------------------|---------------------------------------|------------|----------|-----------|------------|-------|------|---------|----------------|--------|
| Date | Type | Scheduled | Work Start | Lunch In | Lunch Out | Work End | Reg | ОТ | NON-WKD | Total Paid HRS | Unpaid |
| 04/10/2023 | Work | | 7:50 AM | | | 5:20 PM | 9.50 | 0.00 | | 9.50 | 0.00 |
| 04/11/2023 | Work | | 7:45 AM | 12:52 PM | 12:59 PM | 5:32 PM | 9.67 | 0.00 | | 9.67 | 0.12 |
| 04/12/2023 | Work | | 7:49 AM | | | 6:55 PM | 11.10 | 0.00 | | 11.10 | 0.00 |
| 04/13/2023 | Work | | 7:48 AM | 11:36 AM | 11:51 AM | 6:02 PM | 9.73 | 0.25 | | 9.98 | 0.25 |
| 04/14/2023 | Work | | 7:45 AM | 11:52 AM | 12:02 PM | 5:25 PM | 0.00 | 9.50 | | 9.50 | 0.17 |
| | | · · · · · · · · · · · · · · · · · · · | | | | Break Down | Reg | ОТ | NON-WKD | Total Paid HRS | Unpaid |
| | | | | | | | 40.00 | 9.75 | 0.00 | 49.75 | 0.53 |

Week Begin: 04/16/2023

| Emp | Employee: Usera, Christian | | | ID: 824 | | | | | | | |
|------------|----------------------------|-----------|------------|----------|-----------|----------|-------|------|---------|----------------|--------|
| Date | Type | Scheduled | Work Start | Lunch In | Lunch Out | Work End | Reg | ОТ | NON-WKD | Total Paid HRS | Unpaid |
| 04/17/2023 | Work | | 7:50 AM | 11:10 AM | 11:14 AM | 5:16 PM | 9.37 | 0.00 | | 9.37 | 0.07 |
| 04/18/2023 | Work | | 7:48 AM | | | 7:08 PM | 11.33 | 0.00 | | 11.33 | 0.00 |

Case 2:23-cv-13136-PDB-EAS ECF No. 1, PageID.12 Filed 12/10/23 Page 12 of 34

EXHIBIT 2 TO COMPLAINT

| Empl | Employee: Usera, Christian | | ID: 824 | |] | | | | | | |
|------------|----------------------------|-----------|------------|----------|-----------|------------|-------|-------|---------|----------------|--------|
| Date | Туре | Scheduled | Work Start | Lunch In | Lunch Out | Work End | Reg | ОТ | NON-WKD | Total Paid HRS | Unpaid |
| 04/19/2023 | Work | | 7:51 AM | 1:09 PM | 1:27 PM | 6:05 PM | 9.93 | 0.00 | | 9.93 | 0.30 |
| 04/20/2023 | Work | | 7:47 AM | 3:37 PM | 3:50 PM | 6:15 PM | 9.37 | 0.88 | | 10.25 | 0.22 |
| 04/21/2023 | Work | | 7:48 AM | | | 5:16 PM | 0.00 | 9.47 | - | 9.47 | 0.00 |
| 04/22/2023 | Work | | 10:54 AM | | | 2:47 PM | 0.00 | 3.88 | | 3.88 | 0.00 |
| | | | | | | Break Down | Reg | ОТ | NON-WKD | Total Paid HRS | Unpaid |
| | | | | | | | 40.00 | 14.23 | 0.00 | 54.23 | 0.58 |

Week Begin: 04/23/2023

| Empl | Employee: Usera, Christian | | ID: 824 | | | | | | | | |
|------------|----------------------------|-----------|------------|----------|-----------|------------|-------|------|---------|----------------|--------|
| Date | Туре | Scheduled | Work Start | Lunch In | Lunch Out | Work End | Reg | ОТ | NON-WKD | Total Paid HRS | Unpaid |
| 04/24/2023 | Work | | 7:47 AM | | | 5:24 PM | 9.62 | 0.00 | | 9.62 | 0.00 |
| 04/25/2023 | Work | | 7:41 AM | 12:19 PM | 12:34 PM | 5:21 PM | 9.42 | 0.00 | | 9.42 | 0.25 |
| 04/26/2023 | Work | | 7:49 AM | | | 5:19 PM | 9.50 | 0.00 | | 9.50 | 0.00 |
| 04/27/2023 | Work | | 7:44 AM | | | 5:33 PM | 9.82 | 0.00 | | 9.82 | 0.00 |
| 04/28/2023 | Work | | 7:47 AM | | | 5:21 PM | 1.65 | 7.92 | | 9.57 | 0.00 |
| | | | | | | Break Down | Reg | OT | NON-WKD | Total Paid HRS | Unpaid |
| | | | | | | | 40.00 | 7.92 | 0.00 | 47.92 | 0.25 |

Week Begin: 04/30/2023

| Emple | Employee: Usera, Christian | | ID: 824 | |] | | | | | | |
|------------|----------------------------|-----------|------------|----------|-----------|------------|-------|------|---------|----------------|--------|
| Date | Туре | Scheduled | Work Start | Lunch In | Lunch Out | Work End | Reg | ОТ | NON-WKD | Total Paid HRS | Unpaid |
| 05/01/2023 | Work | | 7:51 AM | | | 5:48 PM | 9.95 | 0.00 | | 9.95 | 0.00 |
| 05/02/2023 | Work | | 7:44 AM | | | 5:54 PM | 10.17 | 0.00 | | 10.17 | 0.00 |
| 05/03/2023 | Work | | 7:49 AM | | | 5:25 PM | 9.60 | 0.00 | | 9.60 | 0.00 |
| 05/04/2023 | Work | | 7:49 AM | | | 5:17 PM | 9.47 | 0.00 | | 9.47 | 0.00 |
| 05/05/2023 | Work | | 7:46 AM | | | 5:43 PM | 0.82 | 9.13 | | 9.95 | 0.00 |
| | | | | | • | Break Down | Reg | ОТ | NON-WKD | Total Paid HRS | Unpaid |
| | | | | | | | 40.00 | 9.13 | 0.00 | 49.13 | 0.00 |

Week Begin: 05/07/2023

| Emplo | Employee: Usera, Christian | | ID: 824 | | | | | | | | |
|------------|----------------------------|-----------|------------|----------|-----------|------------|-------|------|---------|----------------|--------|
| Date | Туре | Scheduled | Work Start | Lunch in | Lunch Out | Work End | Reg | OT | NON-WKD | Total Paid HRS | Unpaid |
| 05/08/2023 | Work | | 7:44 AM | | | 6:07 PM | 10.38 | 0.00 | | 10.38 | 0.00 |
| 05/09/2023 | Work | | 7:42 AM | 2:57 PM | 3:08 PM | 5:02 PM | 9.15 | 0.00 | | 9.15 | 0.18 |
| 05/10/2023 | Work | | 7:40 AM | 12:50 PM | 12:58 PM | 6:12 PM | 10.40 | 0.00 | | 10.40 | 0.13 |
| 05/11/2023 | Work | | 7:50 AM | | | 5:43 PM | 9.88 | 0.00 | | 9.88 | 0.00 |
| 05/12/2023 | Work | | 7:38 AM | - | | 5:35 PM | 0.18 | 9.77 | | 9.95 | 0.00 |
| | | | | | | Break Down | Reg | ОТ | NON-WKD | Total Paid HRS | Unpaid |
| | | | | | | | 40.00 | 9.77 | 0.00 | 49.77 | 0.32 |

Week Begin: 05/14/2023

| | | | | | | | | | | 00/ 1 1/2020 | |
|------------|----------------------------|-----------|------------|----------|-----------|------------|-------|------|---------|----------------|--------|
| Employ | Employee: Usera, Christian | | ID: 824 | | | | | | | | |
| Date | Туре | Scheduled | Work Start | Lunch In | Lunch Out | Work End | Reg | OT | NON-WKD | Total Paid HRS | Unpaid |
| 05/15/2023 | Work | | 7:48 AM | | | 5:29 PM | 9.68 | 0.00 | | 9.68 | 0.00 |
| 05/16/2023 | Work | | 7:44 AM | | | 5:35 PM | 9.85 | 0.00 | | 9.85 | 0.00 |
| 05/17/2023 | Work | | 7:45 AM | | | 4:37 PM | 8.87 | 0.00 | | 8.87 | 0.00 |
| 05/18/2023 | Work | | 7:47 AM | | | 7:07 PM | 11.33 | 0.00 | | 11.33 | 0.00 |
| 05/19/2023 | Work | | 7:45 AM | | | 5:46 PM | 0.27 | 9.75 | | 10.02 | 0.00 |
| | | * . | · | | • | Break Down | Reg | ОТ | NON-WKD | Total Paid HRS | Unpaid |
| | | | | | | | 40.00 | 9.75 | 0.00 | 49.75 | 0.00 |
| | | | | | | | | | | | |

Week Begin: 05/21/2023

| Employ | Employee: Usera, Christian | | | ID: 824 | | | | | | | |
|------------|----------------------------|-----------|------------|----------|-----------|------------|-------|------|---------|----------------|--------|
| Date | Туре | Scheduled | Work Start | Lunch In | Lunch Out | Work End | Reg | ОТ | NON-WKD | Total Paid HRS | Unpaid |
| 05/22/2023 | Work | | 7:47 AM | | | 5:12 PM | 9.42 | 0.00 | | 9.42 | 0.00 |
| 05/23/2023 | Work | | 7:47 AM | | | 5:14 PM | 9.45 | 0.00 | | 9.45 | 0.00 |
| 05/24/2023 | Work | | 7:46 AM | | | 6:30 PM | 10.73 | 0.00 | | 10.73 | 0.00 |
| 05/25/2023 | Work | | 7:42 AM | | | 5:26 PM | 9.73 | 0.00 | | 9.73 | 0.00 |
| 05/26/2023 | Work | | 7:38 AM | | | 5:31 PM | 0.67 | 9.22 | | 9.88 | 0.00 |
| | | | | | | Break Down | Reg | OT | NON-WKD | Total Paid HRS | Unpaid |
| | | | | | | | 40.00 | 9.22 | 0.00 | 49.22 | 0.00 |

Week Begin: 05/28/2023

| Emplo | Employee: Usera, Christian | | ID: 824 | |] | | | | | | |
|------------|----------------------------|-----------|------------|----------|-----------|------------|-------|------|---------|----------------|--------|
| Date | Туре | Scheduled | Work Start | Lunch In | Lunch Out | Work End | Reg | ОТ | NON-WKD | Total Paid HRS | Unpaid |
| 05/29/2023 | Holiday | | | | | | | | 8.00 | 8.00 | 0.00 |
| 05/30/2023 | Work | | 7:44 AM | | | 5:33 PM | 9.82 | 0.00 | | 9.82 | 0.00 |
| 05/31/2023 | Work | | 7:44 AM | | | 5:15 PM | 9.52 | 0.00 | | 9.52 | 0.00 |
| 06/01/2023 | Work | | 7:45 AM | | | 6:15 PM | 10.50 | 0.00 | | 10.50 | 0.00 |
| 06/02/2023 | Work | | 7:45 AM | | | 5:30 PM | 9.75 | 0.00 | | 9.75 | 0.00 |
| | | | | | | Break Down | Reg | ОТ | NON-WKD | Total Paid HRS | Unpaid |
| | | | | | | | 39.58 | 0.00 | 8.00 | 47.58 | 0.00 |

Week Begin: 06/04/2023

| Empl | Employee: Usera, Christian | | ID: 824 | | | | | | | | |
|------------|----------------------------|-----------|------------|----------|-----------|------------|-------|------|---------|----------------|--------|
| Date | Туре | Scheduled | Work Start | Lunch In | Lunch Out | Work End | Reg | OT | NON-WKD | Total Paid HRS | Unpaid |
| 06/05/2023 | Work | | 7:50 AM | | | 5:22 PM | 9.53 | 0.00 | | 9.53 | 0.00 |
| 06/06/2023 | Work | | 7:46 AM | 11:04 AM | 11:26 AM | 5:17 PM | 9.15 | 0.00 | | 9.15 | 0.37 |
| 06/07/2023 | Work | | 7:46 AM | | | 5:15 PM | 9.48 | 0.00 | | 9.48 | 0.00 |
| 06/08/2023 | Work | | 7:45 AM | | | 6:42 PM | 10.95 | 0.00 | | 10.95 | 0.00 |
| 06/09/2023 | Work | | 7:40 AM | | | 5:33 PM | 0.88 | 9.00 | | 9.88 | 0.00 |
| | | | | | | Break Down | Reg | OT | NON-WKD | Total Paid HRS | Unpaid |
| | | | | | | | 40.00 | 9.00 | 0.00 | 49.00 | 0.37 |

Week Begin: 06/11/2023

| Empl | Employee: Usera, Christian | | ID: 824 | | | | | | | | |
|------------|----------------------------|-----------|------------|----------|-----------|------------|-------|-------|---------|----------------|--------|
| Date | Туре | Scheduled | Work Start | Lunch In | Lunch Out | Work End | Reg | ОТ | NON-WKD | Total Paid HRS | Unpaid |
| 06/12/2023 | Work | | 7:43 AM | | | 5:19 PM | 9.60 | 0.00 | | 9.60 | 0.00 |
| 06/13/2023 | Work | | 7:42 AM | | | 5:43 PM | 10.02 | 0.00 | | 10.02 | 0.00 |
| 06/14/2023 | Work | | 7:46 AM | | | 6:04 PM | 10.30 | 0.00 | | 10.30 | 0.00 |
| 06/15/2023 | Work | | 7:43 AM | | | 5:31 PM | 9.80 | 0.00 | | 9.80 | 0.00 |
| 06/16/2023 | Work | | 7:47 AM | | | 5:53 PM | 0.28 | 9.82 | | 10.10 | 0.00 |
| 06/17/2023 | Work | | 9:58 AM | | | 4:05 PM | 0.00 | 6.12 | | 6.12 | 0.00 |
| | | | | | | Break Down | Reg | OT | NON-WKD | Total Paid HRS | Unpaid |
| | | | | | | | 40.00 | 15.93 | 0.00 | 55.93 | 0.00 |

Week Begin: 06/18/2023

| Emple | Employee: Usera, Christian | | ID: 824 | | | | | | | | |
|------------|----------------------------|-----------|------------|----------|-----------|------------|-------|------|---------|----------------|--------|
| Date | Туре | Scheduled | Work Start | Lunch In | Lunch Out | Work End | Reg | ОТ | NON-WKD | Total Paid HRS | Unpaid |
| 06/19/2023 | Work | | 7:44 AM | | | 5:11 PM | 9.45 | 0.00 | | 9.45 | 0.00 |
| 06/20/2023 | Work | | 7:45 AM | 12:33 PM | 12:42 PM | 6:35 PM | 10.68 | 0.00 | | 10.68 | 0.15 |
| 06/21/2023 | Work | | 7:46 AM | | | 5:08 PM | 9.37 | 0.00 | | 9.37 | 0.00 |
| 06/22/2023 | Work | | 7:43 AM | | | 5:51 PM | 10.13 | 0.00 | | 10.13 | 0.00 |
| 06/23/2023 | Work | | 7:44 AM | | | 5:39 PM | 0.37 | 9.55 | | 9.92 | 0.00 |
| | | | | | | Break Down | Reg | ОТ | NON-WKD | Total Paid HRS | Unpaid |
| | | | | | | | 40.00 | 9.55 | 0.00 | 49.55 | 0.15 |

Case 2:23-cv-13136-PDB-EAS ECF No. 1, PageID.14 Filed 12/10/23 Page 14 of 34

EXHIBIT 2 TO COMPLAINT

Week Begin: 06/25/2023

| Emplo | Employee: Usera, Christian | | ID: 824 | | | | | | | | |
|------------|----------------------------|-----------|------------|----------|-----------|------------|-------|-------|---------|----------------|--------|
| Date | Туре | Scheduled | Work Start | Lunch In | Lunch Out | Work End | Reg | OT | NON-WKD | Total Paid HRS | Unpaid |
| 06/26/2023 | Work | | 7:42 AM | | | 5:25 PM | 9.72 | 0.00 | | 9.72 | 0.00 |
| 06/27/2023 | Work | | 7:42 AM | | | 5:17 PM | 9.58 | 0.00 | | 9.58 | 0.00 |
| 06/28/2023 | Work | | 7:41 AM | | | 5:08 PM | 9.45 | 0.00 | | 9.45 | 0.00 |
| 06/29/2023 | Work | | 7:41 AM | | | 5:00 PM | 9.32 | 0.00 | | 9.32 | 0.00 |
| 06/30/2023 | Work | | 7:39 AM | | | 7:04 PM | 1.93 | 9.48 | | 11.42 | 0.00 |
| 07/01/2023 | Work | | 10:35 AM | | | 5:20 PM | 0.00 | 6.75 | | 6.75 | 0.00 |
| | 100 0000 | | | | | Break Down | Reg | ОТ | NON-WKD | Total Paid HRS | Unpaid |
| | | | | | | | 40.00 | 16.23 | 0.00 | 56.23 | 0.00 |
| | | | | | | | | | | | |

Week Begin: 07/02/2023

| Employ | yee: Usera, Ch | ristian | ID: 824 | |] | | | | | | |
|------------|----------------|-----------|------------|----------|-----------|------------|-------|------|---------|----------------|--------|
| Date | Туре | Scheduled | Work Start | Lunch In | Lunch Out | Work End | Reg | OT | NON-WKD | Total Paid HRS | Unpaid |
| 07/04/2023 | Holiday | | | | | - | | | 8.00 | 8.00 | 0.00 |
| 07/05/2023 | Work | | 7:44 AM | | | 5:03 PM | 9.32 | 0.00 | | 9.32 | 0.00 |
| 07/06/2023 | Work | | 7:41 AM | | | 6:50 PM | 11.15 | 0.00 | | 11.15 | 0.00 |
| 07/07/2023 | Work | | 7:45 AM | | | 5:48 PM | 10.05 | 0.00 | | 10.05 | 0.00 |
| | | | | | | Break Down | Reg | ОТ | NON-WKD | Total Paid HRS | Unpaid |
| | | | | | | | 30.52 | 0.00 | 8.00 | 38.52 | 0.00 |

Week Begin: 07/09/2023

| Emple | Employee: Usera, Christian | | ID: 824 | | 1 | | | | | | |
|------------|----------------------------|-----------|------------|----------|-----------|------------|-------|-------|---------|----------------|--------|
| Date | Туре | Scheduled | Work Start | Lunch In | Lunch Out | Work End | Reg | ОТ | NON-WKD | Total Paid HRS | Unpaid |
| 07/10/2023 | Work | | 7:37 AM | | | 5:58 PM | 10.35 | 0.00 | | 10.35 | 0.00 |
| 07/11/2023 | Work | | 7:43 AM | | | 4:51 PM | 9.13 | 0.00 | | 9.13 | 0.00 |
| 07/12/2023 | Work | | 7:50 AM | | | 5:04 PM | 9.23 | 0.00 | | 9.23 | 0.00 |
| 07/13/2023 | Work | | 7:43 AM | , | | 6:03 PM | 10.33 | 0.00 | | 10.33 | 0.00 |
| 07/14/2023 | Work | | 7:36 AM | | | 7:25 PM | 0.95 | 10.87 | | 11.82 | 0.00 |
| | | | | | | Break Down | Reg | ОТ | NON-WKD | Total Paid HRS | Unpaid |
| | | | | | | | 40.00 | 10.87 | . 0.00 | 50.87 | 0.00 |

Week Begin: 07/16/2023

| Emplo | oyee: Usera, Chi | ristian | ID: | 824 |] | | | | | | |
|------------|------------------|-----------|------------|----------|-----------|------------|-------|------|---------|----------------|--------|
| Date | Туре | Scheduled | Work Start | Lunch In | Lunch Out | Work End | Reg | OT | NON-WKD | Total Paid HRS | Unpaid |
| 07/17/2023 | Work | | 7:46 AM | | | 5:00 PM | 9.23 | 0.00 | , | 9.23 | 0.00 |
| 07/18/2023 | Work | | 7:43 AM | | | 6:12 PM | 10.48 | 0.00 | ., | 10.48 | 0.00 |
| 07/19/2023 | Work | | 7:44 AM | | | 5:28 PM | 9.73 | 0.00 | | 9.73 | 0.00 |
| 07/20/2023 | Work | | 7:44 AM | | | 4:50 PM | 9.10 | 0.00 | | 9.10 | 0.00 |
| 07/21/2023 | Work | | 7:43 AM | | | 6:24 PM | 1.45 | 9.23 | | 10.68 | 0.00 |
| | | | | | • | Break Down | Reg | ОТ | NON-WKD | Total Paid HRS | Unpaid |
| | | | | | | | 40.00 | 9.23 | 0.00 | 49.23 | 0.00 |

Week Begin: 07/23/2023

| Employ | /ee: Usera, Cl | ristian | ID: 824 | |] | | | | | | |
|------------|----------------|-----------|------------|----------|-----------|------------|-------|------|---------|----------------|--------|
| Date | Туре | Scheduled | Work Start | Lunch In | Lunch Out | Work End | Reg | OT | NON-WKD | Total Paid HRS | Unpaid |
| 07/25/2023 | Work | | 7:47 AM | | | 5:28 PM | 9.68 | 0.00 | | 9.68 | 0.00 |
| 07/26/2023 | Work | | 7:44 AM | | | 3:41 PM | 7.95 | 0.00 | | 7.95 | 0.00 |
| 07/27/2023 | Work | | 7:40 AM | | | 6:31 PM | 10.85 | 0.00 | | 10.85 | 0.00 |
| 07/28/2023 | Work | | 7:41 AM | | | 5:23 PM | 9.70 | 0.00 | | 9.70 | 0.00 |
| | | | | | | Break Down | Reg | ОТ | NON-WKD | Total Paid HRS | Unpaid |
| | | | | | | | 38.18 | 0.00 | 0.00 | 38.18 | 0.00 |

Week Begin: 07/30/2023

| Emplo | yee: Usera, Ch | ristian | ID: | 824 |] | | | | | | |
|------------|----------------|-----------|------------|----------|-----------|------------|-------|------|---------|----------------|--------|
| Date | Туре | Scheduled | Work Start | Lunch In | Lunch Out | Work End | Reg | ОТ | NON-WKD | Total Paid HRS | Unpaid |
| 08/01/2023 | Work | | 7:49 AM | | | 5:32 PM | 9.72 | 0.00 | | 9.72 | 0.00 |
| 08/02/2023 | Work | | 7:40 AM | | | 5:05 PM | 9.42 | 0.00 | | 9.42 | 0.00 |
| 08/03/2023 | Work | | 7:36 AM | | | 6:03 PM | 10.45 | 0.00 | | 10.45 | 0.00 |
| 08/04/2023 | Work | | 7:45 AM | | | 5:00 PM | 9.25 | 0.00 | | 9.25 | 0.00 |
| | | | | | | Break Down | Reg | ОТ | NON-WKD | Total Paid HRS | Unpaid |
| | | | | | | | 38.83 | 0.00 | 0.00 | 38.83 | 0.00 |

Week Begin: 08/06/2023

| Empl | oyee: Usera, Chr | istian | ID: | 824 | <u> </u> | | | | | | |
|------------|------------------|-----------|------------|----------|-----------|------------|-------|------|---------|----------------|--------|
| Date | Type | Scheduled | Work Start | Lunch In | Lunch Out | Work End | Reg | OT | NON-WKD | Total Paid HRS | Unpaid |
| 08/07/2023 | Work | | 7:35 AM | | | 5:13 PM | 9.63 | 0.00 | | 9.63 | 0.00 |
| 08/08/2023 | Work | | 7:44 AM | | | 5:33 PM | 9.82 | 0.00 | | 9.82 | 0.00 |
| 08/09/2023 | Work | | 7:40 AM | | | 4:51 PM | 9.18 | 0.00 | | 9.18 | 0.00 |
| 08/10/2023 | Work | | 7:40 AM | | | 6:37 PM | 10.95 | 0.00 | | 10.95 | 0.00 |
| 08/11/2023 | Work | | 7:38 AM | | | 5:14 PM | 0.42 | 9.18 | | 9.60 | 0.00 |
| | | | | | | Break Down | Reg | OT | NON-WKD | Total Paid HRS | Unpaid |
| | | | | | | | 40.00 | 9.18 | 0.00 | 49.18 | 0.00 |

Week Begin: 08/13/2023

| Employ | yee: Usera, Ch | ristian | ID: | 824 |] | | | | | | |
|------------|----------------|-----------|------------|----------|-----------|------------|-------|------|---------|----------------|--------|
| Date | Туре | Scheduled | Work Start | Lunch In | Lunch Out | Work End | Reg | OT | NON-WKD | Total Paid HRS | Unpaid |
| 08/14/2023 | Work | | 7:39 AM | | | 5:11 PM | 9.53 | 0.00 | | 9.53 | 0.00 |
| 08/15/2023 | Work | | 7:39 AM | | | 5:26 PM | 9.78 | 0.00 | | 9.78 | 0.00 |
| 08/16/2023 | Work | | 7:40 AM | | | 5:36 PM | 9.93 | 0.00 | | 9.93 | 0.00 |
| 08/17/2023 | Work | | 7:44 AM | | | 5:04 PM | 9.33 | 0.00 | | 9.33 | 0.00 |
| 08/18/2023 | Work | | 7:40 AM | | | 6:22 PM | 1.42 | 9.28 | | 10.70 | 0.00 |
| | | - | | | ., | Break Down | Reg | ОТ | NON-WKD | Total Paid HRS | Unpaid |
| | | | | | | - | 40.00 | 9.28 | 0.00 | 49.28 | 0.00 |

Week Begin: 08/20/2023

| Employ | ee: Usera, Ci | nristian | ID: | 824 |] | | | | | | |
|------------|---------------|-----------|------------|----------|-----------|------------|-------|-------|---------|----------------|--------|
| Date | Туре | Scheduled | Work Start | Lunch In | Lunch Out | Work End | Reg | ОТ | NON-WKD | Total Paid HRS | Unpaid |
| 08/21/2023 | Work | | 7:38 AM | | | 5:31 PM | 9.88 | 0.00 | | 9.88 | 0.00 |
| 08/22/2023 | Work | | 7:37 AM | | | 5:51 PM | 10.23 | 0.00 | | 10.23 | 0.00 |
| 08/23/2023 | Work | | 7:44 AM | | | 5:18 PM | 9.57 | 0.00 | | 9.57 | 0.00 |
| 08/24/2023 | Work | | 7:47 AM | | | 6:01 PM | 10.23 | 0.00 | | 10.23 | 0.00 |
| 08/25/2023 | Work | | 8:57 AM | | | 5:53 PM | 0.08 | 8.85 | | 8.93 | 0.00 |
| 08/26/2023 | Work | | 6:43 AM | | | 6:53 PM | 0.00 | 12.17 | | 12.17 | 0.00 |
| | | | | | | Break Down | Reg | OT | NON-WKD | Total Paid HRS | Unpaid |
| | | | | | | | 40.00 | 21.02 | 0.00 | 61.02 | 0.00 |

Week Begin: 08/27/2023

| Empl | oyee: Usera, Chi | istian | ID: | 824 |] | | | | | | |
|------------|------------------|-----------|------------|----------|-----------|----------|-------|-------|---------|----------------|--------|
| Date | Туре | Scheduled | Work Start | Lunch In | Lunch Out | Work End | Reg | OT | NON-WKD | Total Paid HRS | Unpaid |
| 08/27/2023 | Work | | 6:40 AM | | | 6:35 PM | 11.92 | 0.00 | | 11.92 | 0.00 |
| 08/28/2023 | Work | | 7:31 AM | | | 6:04 PM | 10.55 | 0.00 | | 10.55 | 0.00 |
| 08/29/2023 | Work | | 7:43 AM | | | 5:27 PM | 9.73 | 0.00 | | 9.73 | 0.00 |
| 08/30/2023 | Work | | 7:39 AM | | | 4:46 PM | 7.80 | 1.32 | | 9.12 | 0.00 |
| 08/31/2023 | Work | | 7:41 AM | | | 3:42 PM | 0.00 | 8.02 | | 8.02 | 0.00 |
| 09/01/2023 | Work | | 7:43 AM | | | 4:48 PM | 0.00 | 9.08 | | 9.08 | 0.00 |
| 09/02/2023 | Work | | 7:01 AM | | | 6:15 PM | 0.00 | 11.23 | | 11.23 | 0.00 |

Case 2:23-cv-13136-PDB-EAS ECF No. 1, PageID.16 Filed 12/10/23 Page 16 of 34

EXHIBIT 2 TO COMPLAINT

| Break Down | Reg | ОТ | NON-WKD | Total Paid HRS | Unpaid |
|------------|-------|-------|---------|----------------|--------|
| | 40.00 | 29.65 | 0.00 | 69.65 | 0.00 |

Week Begin: 09/03/2023

| Emp | loyee: Usera, Chris | stian | ID: | 824 | | | | | | | |
|------------|---------------------|-----------|------------|----------|-----------|------------|-------|------|---------|----------------|--------|
| Date | Туре | Scheduled | Work Start | Lunch In | Lunch Out | Work End | Reg | ОТ | NON-WKD | Total Paid HRS | Unpaid |
| 09/05/2023 | PTO | | | | | | | | 8.00 | 8.00 | 0.00 |
| 09/06/2023 | Sick | | | | | | | | 8.00 | 8.00 | 0.00 |
| 09/07/2023 | Sick | | | | | | | | 8.00 | 8.00 | 0.00 |
| 09/08/2023 | Work | | 7:41 AM | | | 5:42 PM | 10.02 | 0.00 | | 10.02 | 0.00 |
| 09/09/2023 | Work | | 11:00 AM | | | 12:00 PM | 1.00 | 0.00 | | 1.00 | 0.00 |
| | | | | | | Break Down | Reg | ОТ | NON-WKD | Total Paid HRS | Unpaid |
| | | | | | | | 11.02 | 0.00 | 24.00 | 35.02 | 0.00 |

Week Begin: 09/10/2023

| Emplo | oyee: Usera, Chri | stian | ID: | 824 |] | | | | | | |
|------------|-------------------|-----------|------------|----------|-----------|------------------|-------|------|---------|----------------|--------|
| Date | Туре | Scheduled | Work Start | Lunch In | Lunch Out | Work End | Reg | OT | NON-WKD | Total Paid HRS | Unpaid |
| 09/11/2023 | Work | | 7:48 AM | | | 6:58 PM | 11.17 | 0.00 | | 11.17 | 0.00 |
| 09/12/2023 | Work | | 7:00 AM | | | 4:36 PM | 9.60 | 0.00 | | 9.60 | 0.00 |
| 09/13/2023 | Work | | 7:42 AM | | | 6:05 PM | 10.38 | 0.00 | | 10.38 | 0.00 |
| 09/14/2023 | Work | | 7:42 AM | | | 5: 4 6 PM | 8.85 | 1.22 | | 10.07 | 0.00 |
| 09/15/2023 | Work | | 7:36 AM | | | 4:02 PM | 0.00 | 8.43 | | 8.43 | 0.00 |
| | | | | | | Break Down | Reg | ОТ | NON-WKD | Total Paid HRS | Unpaid |
| | | | | | | | 40.00 | 9.65 | 0.00 | 49.65 | 0.00 |

Week Begin: 09/17/2023

| Empl | oyee: Usera, Chris | stian | ID: 824 | | | | | | | | |
|------------|--------------------|-----------|------------|----------|-----------|------------|-------|------|---------|----------------|--------|
| Date | Туре | Scheduled | Work Start | Lunch In | Lunch Out | Work End | Reg | ОТ | NON-WKD | Total Paid HRS | Unpaid |
| 09/18/2023 | Work | | 7:35 AM | | | 5:21 PM | 9.77 | 0.00 | | 9.77 | 0.00 |
| 09/19/2023 | Work | | 7:45 AM | | | 4:53 PM | 9.13 | 0.00 | | 9.13 | 0.00 |
| 09/20/2023 | Work | | 7:46 AM | | | 5:03 PM | 9.28 | 0.00 | | 9.28 | 0.00 |
| 09/21/2023 | Work | | 9:58 AM | 12:28 PM | 12:58 PM | 5:31 PM | 7.05 | 0.00 | | 7.05 | 0.50 |
| | | | | | | Break Down | Reg | ОТ | NON-WKD | Total Paid HRS | Unpaid |
| | | | | | | | 35.23 | 0.00 | 0.00 | 35.23 | 0.50 |

Case 2:23-cv-13136-PDB-EAS ECF No. 1, PageID.17 Filed 12/10/23 Page 17 of 34

EXHIBIT 3 TO COMPLAINT

BEAL PROPERTIES LLC 23 N Washington Street Ypsilanti MI 48197

1107-6607 ORG1:1 Michigan DD EE ID: 824

Payrolls by Paychex, Inc.

NON-NEGOTIABLE n.

CHRISTIAN USERA 1533WINGATE BLVD. YPSILANTI MI 48198

| PERSONAL AND CHECK IN Christian Usera 1533Wingate Blvd. Ypsilanti, MI 48198 | NFORMATION | | EARNINGS | BASIS OF PAY | Salary Total Hours | HRS/UNITS | RATE | CURRENT (\$) 692.31 | YTD HRS/UNITS | YTD (\$) 27346.17 |
|--|---------------|----------|------------------|-----------------|------------------------------------|--------------|------|------------------------|------------------|-----------------------------|
| Employee ID: 824 Home Department: 1 Michiga | an | | | | Total Hrs Worked Gross Earnings | d | | 692.31 | | 27346.17 |
| Pay Period: 09/17/23 to 09/3 | | | | | Exp Reimb Non Ta | | | | | <u>92.55</u> 92.55 |
| Check Date: 10/06/23 Ch | eck#: 17594 | | OTHER ITEMS | | DESCRIPTION | HRS/UNITS | RATE | CURRENT (\$) | YTD HOURS | YTD (\$) |
| NET PAY ALLOCATIONS | | | Do not increase | Net Pay | PX401 ERMTCH | | | 20.77 | | 176.53 |
| | RIOD (\$) | YTD (\$) | WITHHOLDIN GS | | DESCRIPTION | FILING STATU | S | CURRENT (\$) | | YTD (\$) |
| Check Amount | 0.00 | 0.00 | G.S | | Social Security | | | 42.92 | | 1695.46 |
| Chkg 788 NET PAY | <u>585.91</u> | 22161.97 | | | Medicare | | | 10.04 | | 396.52 |
| NEIPAT | 585.91 | 22161.97 | | | Fed Income Tax | SMS | | 13.88 | | 2040.80 |
| | | | | | MI Income Tax | 1 | | 18.79 | | 967.44 |
| | | | | | | | | | | |
| | | | | | TOTAL | | | 85.63 | | 5100.22 |
| | | | DEDUCTION | | DESCRIPTION | | | CURRENT (\$) | | YTD (\$) |
| | | | | | PX401 EEPRE | | | 20.77 | | 176.53 |
| | | | | | TOTAL | | | 20.77 | | 176.53 |
| | | | | | | | | | | |
| | | | NET PAY | | | | | THIS PERIOL |) (\$) 5.91 | YTD (\$) 22161.97 |

Case 2:23-cv-13136-PDB-EAS ECF No. 1, PageID.18 Filed 12/10/23 Page 18 of 34

EXHIBIT 3 TO COMPLAINT

BEAL PROPERTIES LLC 23 N Washington Street Ypsilanti MI 48197

1107-6607 ORG1:1 Michigan DD EE ID: 824

Payrolls by Paychex, Inc.

NON-NEGOTIABLE

CHRISTIAN USERA 1533WINGATE BLVD. YPSILANTI MI 48198

| PERSONAL AND CHECK INFORMATION Christian Usera 1533Wingate Blvd. Ypsilanti, MI 48198 | | EARNINGS | BASIS OI PAY | Salary Total Hours | HRS/UNITS | RATE | CURRENT (\$) 1730.77 | YTD HRS/UNITS | YTD (\$) 26653.86 |
|---|----------------------|------------------|-----------------|------------------------------------|---------------|------|-------------------------|------------------|-----------------------------|
| Employee ID: 824 Home Department: 1 Michigan | | | | Total Hrs Worked Gross Earnings | | | 1730.77 | | 26653.86 |
| Pay Period: 09/03/23 to 09/16/23 | | | | Exp Reimb Non T | | | | | <u>92.55</u> 92.55 |
| Check Date: 09/22/23 | | OTHER ITEMS | | DESCRIPTION | | | CURRENT (\$) | | YTD (\$) |
| NET PAY ALLOCATIONS | | Do not increase | Net Pay | PX401 ERMTCH | | | 51.92 | | 155.76 |
| DESCRIPTION THIS PERIOD (\$) | YTD (\$) | WITHHOLDIN GS | | DESCRIPTION | FILING STATUS | 6 | CURRENT (\$) | | YTD (\$) |
| Check Amount 0.00 | 0.00 | G.S | | Social Security | | | 107.31 | | 1652.54 |
| Chkg 788 <u>1357.78</u> NET PAY 1357.78 | 21576.06 21576.06 | | | Medicare | | | 25.10 | | 386.48 |
| NET PAT 1357.76 | 215/6.06 | | | Fed Income Tax | SMS | | 129.08 | | 2026.92 |
| | | | | MI Income Tax | 1 | | 59.58 | | 948.65 |
| | | | | TOTAL | | | 321.07 | | 5014.59 |
| | | DEDUCTION | | DESCRIPTION | | | CURRENT (\$) | | YTD (\$) |
| | | | | PX401 EEPRE | | | 51.92 | | 155.76 |
| | | | | TOTAL | | | 51.92 | | 155.76 |
| | | | | | | | | | |
| | | NET PAY | | | | | THIS PERIOD | | YTD (\$) 21576.06 |

Case 2:23-cv-13136-PDB-EAS ECF No. 1, PageID.19 Filed 12/10/23 Page 19 of 34

EXHIBIT 3 TO COMPLAINT

BEAL PROPERTIES LLC 23 N Washington Street Ypsilanti MI 48197 1107-6607 ORG1:1 Michigan EE ID: 824 DD Payrolls by Paychex, Inc.

NON-NEGOTIABLE

CHRISTIAN USERA 1533WINGATE BLVD. YPSILANTI MI 48198

| | | | | | 4700 77 | | 0.4000.00 |
|----------|--|---|---|--|--|-----------------------|-----------------------------|
| | | | Salary | | <u>1730.77</u> | | 24923.09 |
| | | | Total Hours Gross Earnings Total Hrs Worked | i | 1730.77 | | 24923.09 |
| | | | | | | | |
| | | | • | | | | <u>92.55</u> |
| | | _ | | PAYMENTS | | | 92.55 |
| | | | DESCRIPTION | | THIS PERIOD (\$) | | YTD (\$) |
| | Do not increase | ivel Fay | PX401 FRMTCH | | 51 92 | | 103.84 |
| VTD (¢) | WITHHOLDIN | | | FILING STATUS | | | YTD (\$) |
| | | | DESCRIPTION | TILING STATOS | ΤΠΟΤ ΕΝΙΟΟ (ψ) | | 110 (ψ) |
| | | | Social Security | | 107.31 | | 1545.23 |
| | | | Medicare | | 25.09 | | 361.38 |
| 20210.20 | | | Fed Income Tax | SMS | 129.08 | | 1897.84 |
| | | | MI Income Tax | 1 | 59.58 | | 889.07 |
| | | | | | | | |
| | | | | | | | 4693.52 |
| | DEDUCTION | | DESCRIPTION | | THIS PERIOD (\$) | | YTD (\$) |
| | | | PX401 EEPRE | | 51.92 | | 103.84 |
| | | | TOTAL | | 51.92 | | 103.84 |
| | | | | | | | |
| | NET PAY | | | | | | YTD (\$) 20218.28 |
| | YTD (\$) 0.00 20218.28 20218.28 | YTD (\$) 0.00 20218.28 20218.28 DEDUCTION | 0.00 20218.28 20218.28 DEDUCTION | YTD (\$) 0.00 20218.28 20218.28 DESCRIPTION PX401 ERMTCH PX401 ERMTCH PX401 ERMTCH PX401 Security Medicare Fed Income Tax MI Income Tax TOTAL DEDUCTION PX401 EEPRE TOTAL | YTD (\$) 0.00 20218.28 20218.28 Do not increase Net Pay PX401 ERMTCH WITHHOLDIN GS Social Security Medicare Fed Income Tax MI Income Tax 1 TOTAL DEDUCTION PX401 EEPRE TOTAL | NET PAY THIS PERIOD | Name |

Case 2:23-cv-13136-PDB-EAS ECF No. 1, PageID.20 Filed 12/10/23 Page 20 of 34

EXHIBIT 3 TO COMPLAINT

BEAL PROPERTIES LLC 23 N Washington Street Ypsilanti MI 48197 1107-6607 ORG1:1 Michigan EE ID: 824 DD

CHRISTIAN USERA 1533WINGATE BLVD. YPSILANTI MI 48198 Payrolls by Paychex, Inc.

NON-NEGOTIABLE

| PERSONAL AND CHECK INFORMATION Christian Usera | | EARNINGS | BASIS OF PAY | DESCRIPTION | HRS/UNITS | RATE THIS PERIOD (\$) | YTD HRS/UNITS | YTD (\$) |
|--|------------------|------------------|-----------------|------------------------------------|---------------|-----------------------|------------------|-----------------|
| 1533Wingate Blvd. Ypsilanti, MI 48198 | | | | Salary Total Hours | | <u>1730.77</u> | | <u>23192.32</u> |
| Soc Sec #: xxx-xx-xxxx Employee ID: 824 | ļ | | | Gross Earnings Total Hrs Worked | | 1730.77 | | 23192.32 |
| Home Department: 1 Michigan | | | | Exp Reimb Non T | - a | | | <u>92.55</u> |
| Pay Period: 08/06/23 to 08/19/23 | | | | REIMB & OTHER | | | | 92.55 |
| Check Date: 08/25/23 | | OTHER ITEMS | | DESCRIPTION | | THIS PERIOD (\$) | | YTD (\$) |
| NET PAY ALLOCATIONS | | Do not increase | Net Pay | PX401 ERMTCH | | 51.92 | | 51.92 |
| DESCRIPTION THIS PERIOD (\$) | YTD (\$) | WITHHOLDIN GS | | DESCRIPTION | FILING STATUS | | | YTD (\$) |
| Check Amount 0.00 Chkg 788 1357.79 | 0.00 18860.49 | GS | | Social Security | | 107.30 | | 1437.92 |
| NET PAY 1357.79 | 18860.49 | | | Medicare | | 25.10 | | 336.29 |
| NETTAL 1307.73 | 10000.43 | | | Fed Income Tax | SMS | 129.08 | | 1768.76 |
| | | | | MI Income Tax | 1 | 59.58 | | 829.49 |
| | | | | TOTAL | | 321.06 | | 4372.46 |
| | | DEDUCTION | | DESCRIPTION | | THIS PERIOD (\$) | | YTD (\$) |
| | | | | PX401 EEPRE | | 51.92 | | 51.92 |
| | | | | TOTAL | | 51.92 | | 51.92 |
| | | | | | | | | |
| | | NET PAY | | | | THIS PERIOL | 0 (\$) | YTD (\$) |

Case 2:23-cv-13136-PDB-EAS ECF No. 1, PageID.21 Filed 12/10/23 Page 21 of 34

EXHIBIT 3 TO COMPLAINT

BEAL PROPERTIES LLC 23 N Washington Street Ypsilanti MI 48197 1107-6607 ORG1:1 Michigan EE ID: 824 DD Payrolls by Paychex, Inc.

NON-NEGOTIABLE

CHRISTIAN USERA 1533WINGATE BLVD. YPSILANTI MI 48198

| PERSONAL AND CHECK INFORMATION Christian Usera | EARNINGS | BASIS OF DESCRIPTION PAY | HRS/UNITS | RATE THIS PERIOD (\$) YTD HOURS | YTD (\$) |
|---|------------|------------------------------------|---------------|---------------------------------|-----------------------------|
| 1533Wingate Blvd. Ypsilanti, MI 48198 | | Salary Total Hours | | <u>1730.77</u> | <u>21461.55</u> |
| Soc Sec #: xxx-xx-xxxx Employee ID: 824 | | Gross Earnings Total Hrs Worked | 1 | 1730.77 | 21461.55 |
| Home Department: 1 Michigan | | Exp Reimb Non Ta | | | <u>92.55</u> |
| Pay Period: 07/23/23 to 08/05/23 | | REIMB & OTHER | | | 92.55 |
| Check Date: 08/11/23 | WITHHOLDIN | DESCRIPTION | FILING STATUS | S THIS PERIOD (\$) | YTD (\$) |
| NET PAY ALLOCATIONS | GS | | | | |
| 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 | | Social Security | | 107.31 | 1330.62 |
| DESCRIPTION THIS PERIOD (\$) YTD (\$) | | Medicare | | 25.09 | 311.19 |
| Check Amount 0.00 0.00 | | Fed Income Tax | | 135.31 | 1639.68 |
| Chkg 788 <u>1401.38</u> <u>17502.70</u> | | MI Income Tax | 1 | 61.68 | 769.91 |
| NET PAY 1401.38 17502.70 | | TOTAL | | 329.39 | 4051.40 |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| Payrolls by Paychex, Inc. | NET PAY | | | THIS PERIOD (\$) 1401.38 | YTD (\$) 17502.70 |

Case 2:23-cv-13136-PDB-EAS ECF No. 1, PageID.22 Filed 12/10/23 Page 22 of 34

EXHIBIT 3 TO COMPLAINT

BEAL PROPERTIES LLC 23 N Washington Street Ypsilanti MI 48197

1107-6607 ORG1:1 Michigan DD EE ID: 824

Payrolls by Paychex, Inc.

NON-NEGOTIABLE

CHRISTIAN USERA 1533WINGATE BLVD. YPSILANTI MI 48198

| PERSONAL AND CHECK INFORMATION | EARNINGS | BASIS OF DESCRIPTION PAY | HRS/UNITS | RATE THIS PERIOD (\$) YTD HOURS | YTD (\$) |
|--|------------|-------------------------------|--------------|---------------------------------|--------------|
| Christian Usera 1533Wingate Blvd. | | Salary | | <u>1730.77</u> | 19730.78 |
| Ypsilanti, MI 48198 Soc Sec #: xxx-xxxx Employee ID: 824 | | Total Hours Gross Earnings | | 1730.77 | 19730.78 |
| | | Total Hrs Worke | | 1730.77 | 19730.76 |
| Home Department: 1 Michigan | | Exp Reimb Non | Га | | <u>92.55</u> |
| Pay Period: 07/09/23 to 07/22/23 | | REIMB & OTHER | | | 92.55 |
| Check Date: 07/28/23 Check #: 17351 | WITHHOLDIN | DESCRIPTION | FILING STATU | S THIS PERIOD (\$) | YTD (\$) |
| NET PAY ALLOCATIONS | GS | Social Security | | 107.31 | 1223.31 |
| DESCRIPTION THIS PERIOD (\$) YTD (| \$) | Medicare | | 25.10 | 286.10 |
| Check Amount 0.00 0.0 | | Fed Income Tax | SMS | 135.31 | 1504.37 |
| Chkg 788 <u>1401.37</u> <u>16101.3</u> | <u>12</u> | MI Income Tax | 1 | 61.68 | 708.23 |
| NET PAY 1401.37 16101.3 | 2 | | | | |
| | | TOTAL | | 329.40 | 3722.01 |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | NIET DAY | | | THIS PERIOD (\$) | YTD (\$) |
| | NET PAY | | | 1401.37 | 16101.32 |
| | | | | | |

Case 2:23-cv-13136-PDB-EAS ECF No. 1, PageID.23 Filed 12/10/23 Page 23 of 34

EXHIBIT 3 TO COMPLAINT

BEAL PROPERTIES LLC 23 N Washington Street Ypsilanti MI 48197

1107-6607 ORG1:1 Michigan DD EE ID: 824

CHRISTIAN USERA 1533WINGATE BLVD. YPSILANTI MI 48198

Payrolls by Paychex, Inc.

NON-NEGOTIABLE

| | CHECK INFORMATION | N | EARNINGS | BASIS OF DESCRIPTION PAY | HRS/UNITS | RATE THIS PERIOD (\$) YTD HOURS | YTD (\$) |
|---|-------------------------|-----------------|------------|--|---------------|---------------------------------|-----------------------------|
| Christian Usera 1533Wingate Blvd | | | | Salary | | <u>1730.77</u> | 18000.01 |
| Ypsilanti, MI 4819 Soc Sec #: xxx-xx | | 24 | | Total Hours | | 1730.77 | 18000.01 |
| Soc Sec #: xxx-xx | -xxxx Employee iD: 02 | 24 | | Gross Earnings Total Hrs Worke | | 1730.77 | 10000.01 |
| Home Departmen | nt: 1 Michigan | | | | | 44.00 | 00.55 |
| Pay Period: 06/2 | 5/23 to 07/08/23 | | | Exp Reimb Non T REIMB & OTHE F | | <u>11.99</u> 11.99 | <u>92.55</u> 92.55 |
| Check Date: 07/1 | | | WITHHOLDIN | DESCRIPTION | FILING STATUS | | YTD (\$) |
| NET PAY ALLOC | CATIONS | | GS | 0 1 0 1 | | | |
| DESCRIPTION | THIS PERIOD (\$) | YTD (\$) | | Social Security Medicare | | 107.31 25.10 | 1116.00 261.00 |
| Check Amount | 0.00 | 0.00 | | Fed Income Tax | SMS | 135.31 | 1369.06 |
| Chkg 788 | <u>1413.36</u> | <u>14699.95</u> | | MI Income Tax | 1 | 61.68 | 646.55 |
| NET PAY | 1413.36 | 14699.95 | | iii iiiooiiio Tax | | | |
| | | | | TOTAL | | 329.40 | 3392.61 |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | T | |
| | | | NET PAY | | | THIS PERIOD (\$) | YTD (\$) 14699.95 |
| | | | | | | 1413.36 | 14099.95 |
| Payrolls by Pay | chex, Inc. | | | | | · | |

Case 2:23-cv-13136-PDB-EAS ECF No. 1, PageID.24 Filed 12/10/23 Page 24 of 34

EXHIBIT 3 TO COMPLAINT

BEAL PROPERTIES LLC 23 N Washington Street Ypsilanti MI 48197

1107-6607 ORG1:1 Michigan DD EE ID: 824

CHRISTIAN USERA 1533WINGATE BLVD. YPSILANTI MI 48198

Payrolls by Paychex, Inc.

NON-NEGOTIABLE

| PERSONAL AND CHECK INFORMATION Christian Usera | EARNINGS BASIS OF DESCRIPTION HRS | /UNITS RATE THIS PERIOD (\$) YTD F | HOURS YTD (\$) |
|--|---|------------------------------------|-----------------------------|
| 1533Wingate Blvd. Ypsilanti, MI 48198 | Salary | <u>1730.77</u> | <u>16269.24</u> |
| Soc Sec #: xxx-xx-xxxx Employee ID: 824 | Total Hours Gross Earnings Total Hrs Worked | 1730.77 | 16269.24 |
| Home Department: 1 Michigan | Exp Reimb Non Ta | | <u>80.56</u> |
| Pay Period: 06/11/23 to 06/24/23 | REIMB & OTHER PAY | MENTS | 80.56 |
| Check Date: 06/30/23 Check #: 17254 NET PAY ALLOCATIONS | WITHHOLDIN DESCRIPTION FILINGS | NG STATUS THIS PERIOD (\$) | YTD (\$) |
| | Social Security | 107.30 | 1008.69 |
| DESCRIPTION THIS PERIOD (\$) YTD (\$) | Medicare | 25.09 | 235.90 |
| Check Amount 0.00 0.00 | Fed Income Tax SMS | | 1233.75 |
| Chkg 788 1401.39 13286.59 NET PAY 1401.39 13286.59 | MI Income Tax 1 | 61.68 | 584.87 |
| NET PAT 1401.39 13200.39 | TOTAL | 329.38 | 3063.21 |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | NET PAY | THIS PERIOD (\$) 1401.39 | YTD (\$) 13286.59 |
| Payrolls by Paychey Inc | | I L | |

Case 2:23-cv-13136-PDB-EAS ECF No. 1, PageID.25 Filed 12/10/23 Page 25 of 34

EXHIBIT 3 TO COMPLAINT

BEAL PROPERTIES LLC 23 N Washington Street Ypsilanti MI 48197

1107-6607 ORG1:1 Michigan DD EE ID: 824

Payrolls by Paychex, Inc.

NON-NEGOTIABLE

CHRISTIAN USERA 1533WINGATE BLVD. YPSILANTI MI 48198

| | CHECK INFORMATION | N | EARNINGS | BASIS OF DESCRIPTION PAY | HRS/UNITS | RATE THIS PERIOD (\$) YTD HOURS | YTD (\$) |
|---|------------------------------|----------|------------|--|--------------|---------------------------------|-----------------------|
| Christian Usera 1533Wingate Blvd | | | | Salary | | <u>1730.77</u> | 14538.47 |
| Ypsilanti, MI 4819 Soc Sec #: xxx-xx | 98 x-xxxx Employee ID: 82 | 24 | | Total Hours Gross Earnings Total Hrs Worke | | 1730.77 | 14538.47 |
| Home Departmer | nt: 1 Michigan | | | | | | 00.50 |
| Pay Period: 05/2 | | | | Exp Reimb Non T REIMB & OTHE F | | | <u>80.56</u> 80.56 |
| Check Date: 06/1 | | | WITHHOLDIN | DESCRIPTION | FILING STATU | S THIS PERIOD (\$) | YTD (\$) |
| NET PAY ALLOC | ATIONS | | GS | Social Security | | 107.31 | 901.39 |
| DESCRIPTION | THIS PERIOD (\$) | YTD (\$) | | Medicare | | 25.10 | 210.81 |
| Check Amount | 0.00 | 0.00 | | Fed Income Tax | SMS | 135.31 | 1098.44 |
| Chkg 788 | 1401.37 | 11885.20 | | MI Income Tax | 1 | 61.68 | 523.19 |
| NET PAY | 1401.37 | 11885.20 | | Wil moomo Tax | · | 01.00 | 020.10 |
| | | | | TOTAL | | 329.40 | 2733.83 |
| | | | | | | | |
| Payrolls by Pay | | | NET PAY | | | THIS PERIOD (\$) 1401.37 | YTD (\$) 11885.20 |

Case 2:23-cv-13136-PDB-EAS ECF No. 1, PageID.26 Filed 12/10/23 Page 26 of 34

EXHIBIT 3 TO COMPLAINT

BEAL PROPERTIES LLC 23 N Washington Street Ypsilanti MI 48197

1107-6607 ORG1:1 Michigan DD EE ID: 824

CHRISTIAN USERA 1533WINGATE BLVD. YPSILANTI MI 48198

Payrolls by Paychex, Inc.

NON-NEGOTIABLE

| PERSONAL AND CHECK INFORMATION | EARNINGS | BASIS OF DESCRIPTION | HRS/UNITS | RATE THIS PERIOD (\$) YTD HOURS | YTD (\$) |
|--|------------|---|---------------|---------------------------------|----------|
| Christian Usera 1533Wingate Blvd. | | PAY Salary | | <u>1730.77</u> | 12807.70 |
| Ypsilanti, MI 48198 Soc Sec #: xxx-xx-xxxx Employee ID: 824 | | Total Hours Gross Earnings Total Hrs Worked | | 1730.77 | 12807.70 |
| Home Department: 1 Michigan | | Exp Reimb Non Ta | | | 80.56 |
| Pay Period: 05/14/23 to 05/27/23 | | REIMB & OTHER | | | 80.56 |
| Check Date: 06/02/23 Check #: 17150 | WITHHOLDIN | DESCRIPTION | FILING STATUS | S THIS PERIOD (\$) | YTD (\$) |
| NET PAY ALLOCATIONS | GS | Social Security | | 107.31 | 794.08 |
| DESCRIPTION THIS PERIOD (\$) YTD (\$) | | Medicare | | 25.09 | 185.71 |
| Check Amount 0.00 0.00 | | Fed Income Tax | | 135.31 | 963.13 |
| Chkg 788 1401.38 10483.83 NET PAY 1401.38 10483.83 | | MI Income Tax | 1 | 61.68 | 461.51 |
| NET FAT 1401.30 10403.03 | | TOTAL | | 329.39 | 2404.43 |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | NET PAY | | | THIS PERIOD (\$) | YTD (\$) |
| Pavrolls by Pavchex. Inc. | | | | 1401.38 | 10483.83 |

Case 2:23-cv-13136-PDB-EAS ECF No. 1, PageID.27 Filed 12/10/23 Page 27 of 34

EXHIBIT 3 TO COMPLAINT

BEAL PROPERTIES LLC 23 N Washington Street Ypsilanti MI 48197 1107-6607 ORG1:1 Michigan EE ID: 824 DD Payrolls by Paychex, Inc.

NON-NEGOTIABLE

CHRISTIAN USERA 1533WINGATE BLVD. YPSILANTI MI 48198

| PERSONAL AND CHECK INFORMATION | EARNINGS | | HRS/UNITS | RATE THIS PERIOD (\$) YTD HOURS | YTD (\$) |
|--|------------|-------------------------------|---------------|------------------------------------|----------------------------|
| Christian Usera 1533Wingate Blvd. | | PAY Salary | | <u>1730.77</u> | 11076.93 |
| Ypsilanti, MI 48198 Soc Sec #: xxx-xx-xxxx Employee ID: 824 | | Total Hours Gross Earnings | | 1730.77 | 11076.93 |
| Home Department: 1 Michigan | | Total Hrs Worked | | | |
| | | Exp Reimb Non Ta | | <u>3.99</u> | 80.56 |
| Pay Period: 04/30/23 to 05/13/23 Check Date: 05/19/23 | WITHHOLDIN | REIMB & OTHER DESCRIPTION | FILING STATUS | 3.99 THIS PERIOD (\$) | 80.56 YTD (\$) |
| NET PAY ALLOCATIONS | GS | | | | |
| DESCRIPTION THIS PERIOD (\$) YTD (\$) | | Social Security Medicare | | 107.31 25.10 | 686.77 160.62 |
| Check Amount 0.00 0.00 | | Fed Income Tax | | 135.31 | 827.82 |
| Chkg 788 1405.36 9082.45 NET PAY 1405.36 9082.45 | | MI Income Tax | 1 | 61.68 | 399.83 |
| NET PAT 1405.36 9002.45 | | TOTAL | | 329.40 | 2075.04 |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | NET PAY | | | THIS PERIOD (\$) 1405.36 | YTD (\$) 9082.45 |
| Pavrolls by Pavchex. Inc. | | | | 1405.30 | 9002.45 |

Case 2:23-cv-13136-PDB-EAS ECF No. 1, PageID.28 Filed 12/10/23 Page 28 of 34

EXHIBIT 3 TO COMPLAINT

BEAL PROPERTIES LLC 23 N Washington Street Ypsilanti MI 48197 1107-6607 ORG1:1 Michigan EE ID: 824 DD

Payrolls by Paychex, Inc.

NON-NEGOTIABLE .

CHRISTIAN USERA 1533WINGATE BLVD. YPSILANTI MI 48198

| PERSONAL AND CHECK INFORMATION Christian Usera | EARNINGS | BASIS OF DESCRIPTION PAY | HRS/UNITS | RATE THIS PERIOD (\$) YTD HOURS | YTD (\$) |
|--|------------|-----------------------------------|---------------|---------------------------------|----------|
| omstan osera 1533Wingate Blvd. | | Salary | | 1730.77 | 9346.16 |
| Ypsilanti, MI 48198 | | Total Hours | | <u></u> | |
| Soc Sec #: xxx-xx-xxxx Employee ID: 824 | | Gross Earnings Total Hrs Worke | | 1730.77 | 9346.16 |
| Home Department: 1 Michigan | | | ~ | | |
| 3 | | Exp Reimb Non T | Га | | 76.57 |
| Pay Period: 04/16/23 to 04/29/23 | | REIMB & OTHER | | | 76.57 |
| Check Date: 05/05/23 | WITHHOLDIN | DESCRIPTION | FILING STATUS | S THIS PERIOD (\$) | YTD (\$) |
| NET PAY ALLOCATIONS | GS | | | | (+) |
| | | Social Security | | 107.31 | 579.46 |
| DESCRIPTION THIS PERIOD (\$) YTD (\$ | | Medicare | | 25.10 | 135.52 |
| Check Amount 0.00 0.00 | | Fed Income Tax | SMS | 135.31 | 692.51 |
| Chkg 788 1401.37 7677.09 NET PAY 1401.37 7677.09 | | MI Income Tax | 1 | 61.68 | 338.15 |
| 1,101101 | | TOTAL | | 329.40 | 1745.64 |
| | | | | | |
| | NET PAY | | | THIS PERIOD (\$) | YTD |
| | | | | 1401.37 | 7677. |

Case 2:23-cv-13136-PDB-EAS ECF No. 1, PageID.29 Filed 12/10/23 Page 29 of 34

EXHIBIT 3 TO COMPLAINT

BEAL PROPERTIES LLC 23 N Washington Street Ypsilanti MI 48197

1107-6607 ORG1:1 Michigan DD EE ID: 824

CHRISTIAN USERA 1533WINGATE BLVD. YPSILANTI MI 48198

Payrolls by Paychex, Inc.

NON-NEGOTIABLE

| PERSONAL AN Christian Usera | D CHECK INFORMATION | N | EARNINGS | BASIS OF DESCRIPTION PAY | HRS/UNITS | RATE THIS PERIOD (\$) YTD HOURS | YTD (\$) |
|--------------------------------------|--|----------|------------------|--|--------------|---------------------------------|----------------------------|
| 1533Wingate Blv | | | | Salary | | <u>1730.77</u> | <u>7615.39</u> |
| | xx-xxxx Employee ID: 82 | 24 | | Total Hours Gross Earnings Total Hrs Worke | | 1730.77 | 7615.39 |
| Home Departme | ent: 1 Michigan | | | Exp Reimb Non T | Га | | <u>76.57</u> |
| Pay Period: 04/9 Check Date: 04/9 | 02/23 to 04/15/23 /21/23 Check #: 16983 | | WITTH IOLDINI | REIMB & OTHER | RPAYMENTS | | 76.57 |
| NET PAY ALLO | | | WITHHOLDIN GS | DESCRIPTION | FILING STATU | S THIS PERIOD (\$) | YTD (\$) |
| | 70.1110.10 | | GD . | Social Security | | 107.30 | 472.15 |
| DESCRIPTION | THIS PERIOD (\$) | YTD (\$) | | Medicare | | 25.09 | 110.42 |
| Check Amount | 0.00 | 0.00 | | Fed Income Tax | SMS | 135.31 | 557.20 |
| Chkg 788 | <u>1401.39</u> | 6275.72 | | MI Income Tax | 1 | 61.68 | 276.47 |
| NET PAY | 1401.39 | 6275.72 | | TOTAL | | 329.38 | 1416.24 |
| | | | | IOIAL | | 329.38 | 1416.24 |
| | | | | | | | |
| | | | NET PAY | | | THIS PERIOD (\$) 1401.39 | YTD (\$) 6275.72 |

Case 2:23-cv-13136-PDB-EAS ECF No. 1, PageID.30 Filed 12/10/23 Page 30 of 34

EXHIBIT 3 TO COMPLAINT

BEAL PROPERTIES LLC 23 N Washington Street Ypsilanti MI 48197 1107-6607 ORG1:1 Michigan EE ID: 824 DD

CHRISTIAN USERA 1533WINGATE BLVD. YPSILANTI MI 48198 Payrolls by Paychex, Inc.

NON-NEGOTIABLE

| Total Hrs Worked | 5884.62 5884.62 <u>76.57</u> 76.57 <i>YTD</i> (\$) |
|---|--|
| Soc Sec #: xxx-xx-xxxx | 76.57 76.57 YTD (\$) |
| Exp Reimb Non Ta Exp Reimb Non Ta REIMB & OTHER PAYMENTS | 76.57 YTD (\$) |
| REIMB & OTHER PAYMENTS | 76.57 YTD (\$) |
| NET PAY ALLOCATIONS GS Social Security 107.31 | |
| Social Security 107.31 | |
| DESCRIPTION THIS DEDICTORS VTD (S) 1 Medicare | 364.85 |
| DESCRIPTION THIS PERIOD (\$) YTD (\$) Medicare 25.10 Check Amount 0.00 0.00 Fed Income Tax SMS 135.31 | 85.33 421.89 |
| Chkg 788 1398.32 4874.33 MI Income Tax 1 64.73 | 214.79 |
| NET PAY 1398.32 4874.33 TOTAL 332.45 | 1086.86 |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| THE SERVER OF | |
| NET PAY THIS PERIOD (\$) 1398.32 | YTD (\$) 4874.33 |

Case 2:23-cv-13136-PDB-EAS ECF No. 1, PageID.31 Filed 12/10/23 Page 31 of 34

EXHIBIT 3 TO COMPLAINT

BEAL PROPERTIES LLC 23 N Washington Street Ypsilanti MI 48197 1107-6607 ORG1:1 Michigan EE ID: 824 DD Payrolls by Paychex, Inc.

NON-NEGOTIABLE

CHRISTIAN USERA 1533WINGATE BLVD. YPSILANTI MI 48198

| | HECK INFORMATION | | EARNINGS | BASIS OF DESCRIPTION PAY | HRS/UNITS | RATE THIS PERIOD (\$) YTD HOURS | YTD (\$) |
|---|--------------------------|------------------|------------------|----------------------------------|---------------|---------------------------------|-----------------------|
| Christian Usera 1533Wingate Blvd. | | | | Salary | | <u>1730.77</u> | <u>4153.85</u> |
| Ypsilanti, MI 48198 Soc Sec #: xxx-xx-xx | xx Employee ID: 824 | | | Total Hours Gross Earnings | | 1730.77 | 4153.85 |
| Home Department: 1 | 1 Michigan | | | Total Hrs Worker | | | |
| Pay Period: 03/05/2 | 3 to 03/18/23 | | | Exp Reimb Non T REIMB & OTHER | | <u>64.58</u> 64.58 | <u>76.57</u> 76.57 |
| Check Date: 03/24/2 NET PAY ALLOCAT | | | WITHHOLDIN GS | DESCRIPTION | FILING STATUS | S THIS PERIOD (\$) | YTD (\$) |
| | | | GS | Social Security | | 107.31 | 257.54 |
| DESCRIPTION Check Amount | THIS PERIOD (\$) 0.00 | YTD (\$) 0.00 | | Medicare Fed Income Tax | SMS | 25.10 135.31 | 60.23 286.58 |
| Chkg 788 | 1462.90 | 3476.01 | | MI Income Tax | 1 | 64.73 | 150.06 |
| NET PAY | 1462.90 | 3476.01 | | | | | 754.44 |
| | | | | TOTAL | | 332.45 | 754.41 |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | NET PAY | | | THIS PERIOD (\$) | YTD (\$) |
| | | | | | | 1462.90 | 3476.01 |
| Pavrolls by Pavche | av Inc | | 1 | | 1 | I | |

Case 2:23-cv-13136-PDB-EAS ECF No. 1, PageID.32 Filed 12/10/23 Page 32 of 34

EXHIBIT 3 TO COMPLAINT

BEAL PROPERTIES LLC 23 N Washington Street Ypsilanti MI 48197 1107-6607 ORG1:1 Michigan EE ID: 824 DD Payrolls by Paychex, Inc.

NON-NEGOTIABLE

CHRISTIAN USERA 1533WINGATE BLVD. YPSILANTI MI 48198

| | CHECK INFORMATION | | EARNINGS | BASIS OF DE | SCRIPTION | HRS/UNITS | RATE THIS PERIOD (\$) YTD HOURS | YTD (\$) |
|---|--------------------------|------------------|-------------|-----------------|----------------------------|---------------|---------------------------------|-----------------|
| Christian Usera 1533Wingate Blvd | l. | | | Sala | | | <u>1730.77</u> | 2423.08 |
| Ypsilanti, MI 4819 Soc Sec #: xxx-xx | | 4 | | | al Hours oss Earnings | | 1730.77 | 2423.08 |
| | | | | | al Hrs Worked | d | 1700.77 | 2 120.00 |
| Home Departmen | it: 1 Michigan | | | Exp | Reimb Non T | а | <u>11.99</u> | 11.99 |
| Pay Period: 02/19 | | | | REI | IMB & OTHER | PAYMENTS | 11.99 | 11.99 |
| Check Date: 03/1 NET PAY ALLOC | | | WITHHOLDING | S DES | SCRIPTION | FILING STATUS | S THIS PERIOD (\$) | YTD (\$) |
| | | \ (T) | | | cial Security | | 107.31 | 150.23 |
| DESCRIPTION Check Amount | THIS PERIOD (\$) 0.00 | YTD (\$) 0.00 | | | dicare | 0140 | 25.09 | 35.13 |
| Chkg 788 | 1410.32 | 2013.11 | | | d Income Tax Income Tax | SMS 1 | 135.31 64.73 | 151.27 85.33 |
| NET PAY | 1410.32 | 2013.11 | | IVII I | IIICOIII C Tax | 1 | 04.73 | 05.55 |
| | | | | TO ⁻ | TAL | | 332.44 | 421.96 |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | NET PAY | | | | THIS PERIOD (\$) | YTD (\$) |
| | | | | | | | 1410.32 | 2013.11 |
| D | | | | | | | 1 | |

Case 2:23-cv-13136-PDB-EAS ECF No. 1, PageID.33 Filed 12/10/23 Page 33 of 34

EXHIBIT 3 TO COMPLAINT

BEAL PROPERTIES LLC 23 N Washington Street Ypsilanti MI 48197 1107-6607 ORG1:1 Michigan EE ID: 824 DD Payrolls by Paychex, Inc.

NON-NEGOTIABLE of the control of the co

602.79

602.79

CHRISTIAN USERA 1533WINGATE BLVD. YPSILANTI MI 48198

| IEI PAT | 602.79 | 602.79 | | | | | | |
|--|--|--|-------------|---|------------------------------------|---------------|------------------------------|----------------------------|
| chkg 788 IET PAY | 0.00 <u>602.79</u> 602.79 | 0.00 <u>602.79</u> 602.79 | | | TOTAL | | 89.52 | 89.52 |
| DESCRIPTION Check Amount | THIS PERIOD (\$) | YTD (\$) | | | MI Income Tax | 1 | 20.60 | 20.60 |
| ET PAY ALLOC | | | | | Fed Income Tax | | 15.96 | 15.96 |
| Pay Period: 02/05/23 to 02/18/23 Check Date: 02/24/23 | | | | | Gross Earnings Total Hrs Worked | FILING STATUS | THIS PERIOD (\$) 42.92 10.04 | YTD (\$) 42.92 10.04 |
| Soc Sec #: xxx-xxxxx Employee ID: 824 Home Department: 1 Michigan | | | WITHHOLDING | S | | | | |
| | | | | | | i | 692.31 | |
| 533Wingate Blvd psilanti, MI 4819 | 1. 98 | | | | Salary Total Hours | | <u>692.31</u> | 692.31 |
| -00M/: (- DI | | | | | | | | |

Christian N Usera - Record of Hours Worked for Beal Properties in Excess of 40 Hours Per Week

| Date | Hours | Over 40 |
|------------|--------|---------|
| 02/25/2023 | 46.87 | 6.87 |
| 03/04/2023 | 45.53 | 5.53 |
| 03/11/2023 | 48.48 | 8.48 |
| 03/18/2023 | 60.48 | 20.48 |
| 03/25/2023 | 50.53 | 10.53 |
| 04/01/2023 | 47.83 | 7.83 |
| 04/08/2023 | 50.92 | 10.92 |
| 04/15/2023 | 49.75 | 9.75 |
| 04/22/2023 | 54.23 | 14.23 |
| 04/29/2023 | 47.92 | 7.92 |
| 05/06/2023 | 49.13 | 9.13 |
| 05/13/2023 | 49.77 | 9.77 |
| 05/20/2023 | 49.75 | 9.75 |
| 05/27/2023 | 49.22 | 9.22 |
| 06/10/2023 | 49 | 9 |
| 06/17/2023 | 55.93 | 15.93 |
| 06/24/2023 | 49.55 | 9.55 |
| 07/01/2023 | 56.23 | 16.23 |
| 07/15/2023 | 50.87 | 10.87 |
| 07/22/2023 | 49.23 | 9.23 |
| 08/13/2023 | 49.18 | 9.18 |
| 08/20/2023 | 49.28 | 9.28 |
| 08/27/2023 | 61.02 | 21.02 |
| 09/02/2023 | 69.85 | 29.85 |
| 09/16/2023 | 49.65 | 9.65 |
| Total | 1290.2 | 290.2 |

O/T Pay Due: \$8,348.18